Dear Friends and Supporters,

Thank you for your support. These times are testing everyone, but Harbor Interfaith (HIS) is open to serve throughout. Your helping hand during these times has been heartwarming.

In terms of 2019, we had many firsts because of your generosity. Our budget approached $9,000,000. We hired our 51st employee and our first Human Resources Specialist to manage a growing staff. We expanded into the Beach Cities with dedicated staff for the communities.

For 2020, we continue to help South Bay residents stabilize their households and find housing. To this end, we recently added a new facility: interim housing for homeless individuals. We did it with the leadership of Los Angeles County Supervisor, Janice Hahn. HIS is the service provider.

The remodelled building—a former county health clinic—has 40 beds for homeless individuals. The facility provides the safety they need while we work with them to find permanent housing. Once the client is housed, a new homeless person takes their place in the facility.

In November 2019, we completed our strategic plan. A few goals include expanding housing, expanding programming to help people find sustainable employment, and increasing public knowledge about support for our efforts to end homelessness.

Again, thank you for everything you have done, and I look forward to working with you again this year.

Executive Director’s Message  
— from Tahia Hayslet —

Program Successes

Family Resource Center: Services include the Food Pantry, Clothing Closet, holiday food baskets, public benefits assistance, advocacy, hygiene items, mail and phone services, life skill classes, health and vision screening, and assistance with finding permanent housing—15,042 service contacts were provided in 2019.

Childcare: Licensed by the State of California, The Children’s Center offers care and education for ages 6 weeks through 17 years—136 children were served in 2019.

Housing Homeless Families: The Coordinated Entry System (CES) for Families is a network of providers assisting homeless families with housing and referrals—322 families were helped in 2019.

Transitional Housing: The Ilse J. Oetiker Accelerated Learning & Living program (ALL) offers twenty-three homeless families up to eighteen months of housing in an apartment building. Parents attend school to complete a degree or earn a certificate, enabling them to step into a career to support the family—31 families were served in 2019.

Housing Homeless Individuals and Youth: The Coordinated Entry System (CES) for Individuals and Youth works collaboratively to permanently house individuals including veterans, seniors, and youth—468 clients were helped in 2019.

The Family Shelter offers twenty homeless families housing for up to ninety days. The head of household meets with a case manager and attends workshops on various topics, including budgeting—99 families were served in 2019.
Program Successes, Continued

Permanent Supportive Housing: Harbor Interfaith offers shared housing for chronically homeless individuals at Century Villages at Cabrillo in Long Beach. Clients receive wrap around services to promote long-term housing stability—30 chronically-homeless individuals were housed in 2019. [See photo on the right.]

Agency Statistics

<table>
<thead>
<tr>
<th>Overall</th>
<th>Adults Served</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Services Provided</td>
<td>48,631</td>
</tr>
<tr>
<td>No. of People Served</td>
<td>13,345</td>
</tr>
<tr>
<td>Percentage of Adults Served</td>
<td>57%</td>
</tr>
<tr>
<td>Percentage of Children Served</td>
<td>43%</td>
</tr>
<tr>
<td>Ages 18+ Yrs.</td>
<td>1%</td>
</tr>
<tr>
<td>Male</td>
<td>53%</td>
</tr>
<tr>
<td>Female</td>
<td>47%</td>
</tr>
</tbody>
</table>

Children Served

| Ages 0 to 5 Yrs. | 39% |
| Ages 6 to 12 Yrs. | 37% |
| Ages 13 to 17 Yrs. | 23% |
| Ages 18+ Yrs. | 1% |
| Male | 53% |
| Female | 47% |

2019 Fiscal Year Income vs. Expenses

Harbor Interfaith Services is a 501.c.3 charitable organization. Like many nonprofits, we are independently audited. The income and expenses reported here for 2019 are unaudited. The audit will be conducted over the 2020 fiscal year.

Expenses for 2019 were $8,934,631. Program expenses were 93% of the budget; 7% was spent on administrative costs. The industry standard is no more than 15% spent on administrative costs. As you can see, we exceed industry standards.
We continue to serve the entire South Bay. In 2019, 42 percent of our clients came from San Pedro and Long Beach combined, but the balance was spread across the other communities. The clients were mostly Black and Latino, although every race and culture were represented.

### Race/Culture

<table>
<thead>
<tr>
<th>Group</th>
<th>HIS</th>
<th>USA</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Indian/Native American</td>
<td>1%</td>
<td>1%</td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
<td>2%</td>
<td>5%</td>
</tr>
<tr>
<td>Black or African American</td>
<td>31%</td>
<td>13%</td>
</tr>
<tr>
<td>Caucasian or White</td>
<td>11%</td>
<td>59%</td>
</tr>
<tr>
<td>Latino</td>
<td>48%</td>
<td>13%</td>
</tr>
<tr>
<td>Middle Eastern</td>
<td>&lt;1%</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>Mixed</td>
<td>5%</td>
<td>3%</td>
</tr>
<tr>
<td>Native Hawaiian/Other Pacific Islander</td>
<td>1%</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>Other</td>
<td>1%</td>
<td>6%</td>
</tr>
</tbody>
</table>

### Original Residence

<table>
<thead>
<tr>
<th>Residence</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Athens</td>
<td>3%</td>
<td>0%</td>
</tr>
<tr>
<td>Avalon</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Carson</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>Compton</td>
<td>&lt;1%</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>El Segundo</td>
<td>&lt;1%</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>Gardena</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>Harbor City</td>
<td>3%</td>
<td>4%</td>
</tr>
<tr>
<td>Harbor Gateway</td>
<td>&lt;1%</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>Hawthorne</td>
<td>2%</td>
<td>3%</td>
</tr>
<tr>
<td>Hermosa Beach</td>
<td>&lt;1%</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>Inglewood</td>
<td>5%</td>
<td>5%</td>
</tr>
<tr>
<td>Lawndale</td>
<td>&lt;1%</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>Lennox</td>
<td>&lt;1%</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>Lomita</td>
<td>2%</td>
<td>2%</td>
</tr>
<tr>
<td>Long Beach</td>
<td>14%</td>
<td>10%</td>
</tr>
<tr>
<td>Manhattan Beach</td>
<td>&lt;1%</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>Other</td>
<td>24%</td>
<td>5%</td>
</tr>
<tr>
<td>Palos Verdes Estates</td>
<td>&lt;1%</td>
<td>0%</td>
</tr>
<tr>
<td>Rancho Dominguez</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Rancho Palos Verdes</td>
<td>&lt;1%</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>Redondo Beach</td>
<td>1%</td>
<td>2%</td>
</tr>
<tr>
<td>Rolling Hills</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Rolling Hills Estates</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>San Pedro</td>
<td>28%</td>
<td>40%</td>
</tr>
<tr>
<td>Torrance</td>
<td>4%</td>
<td>5%</td>
</tr>
<tr>
<td>Wilmington</td>
<td>7%</td>
<td>8%</td>
</tr>
</tbody>
</table>

### Education

<table>
<thead>
<tr>
<th>Level</th>
<th>2019</th>
<th>USA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate Degree</td>
<td>1%</td>
<td>13%</td>
</tr>
<tr>
<td>Bachelor's Degree</td>
<td>3%</td>
<td>22%</td>
</tr>
<tr>
<td>Associate's Degree</td>
<td>3%</td>
<td>10%</td>
</tr>
<tr>
<td>Some College</td>
<td>14%</td>
<td>16%</td>
</tr>
<tr>
<td>Some Vocational Training</td>
<td>2%</td>
<td>No data</td>
</tr>
<tr>
<td>Vocational Certificate</td>
<td>2%</td>
<td>No data</td>
</tr>
<tr>
<td>High School Graduate</td>
<td>32%</td>
<td>29%</td>
</tr>
<tr>
<td>GED</td>
<td>4%</td>
<td>No data</td>
</tr>
<tr>
<td>No High School Diploma</td>
<td>39%</td>
<td>10%</td>
</tr>
</tbody>
</table>

---

### A 21% Increase Over 2018—

**Calendar Year 2019 Donors**

Thank you to the individuals, foundations, corporations, organizations, faith communities, and government agencies supporting our clients. We couldn’t have done the work without you. The following reflect the list of cash donors for 2019.

**Platinum Level, $100,000+**
- Anonymous (1 person)
- Community Development Commission
- Long Beach Dpt Hlth & Human Srvs.
- Los Angeles County
- Los Angeles Homeless Services Auth.
- South Bay Auxiliary of HIS
- United Way of Los Angeles

**Gold Level, $50,000 to $99,999**
- The Ahmanson Foundation
- The Annenberg Foundation
- Marisla Foundation
- City of Redondo Beach

**Silver Level, $25,000 to $49,999**
- California Association of Food Banks
- Children's Home Society of CA
- Jan Christena
- Patricia Danielson
- Dwight Stuart Youth Foundation

**Bronze Level, $10,000 to $24,999**
- Child and Adult Care Food Program
- Crail-Johnson Foundation
- Crystal Stairs, Inc.
- Dahlgren Family Foundation, Inc.
- George Hoag Family Foundation
- Kennedy Health Services
- Palos Verdes Junior Women's Club
- Palos Verdes Resale
- St. Peter's by the Sea Presbyterian Church

**Opal Level, $5,000 to $9,999**
- California Community Foundation
- Bill & Evelyn Chidsey
- Robert & Sharon Coors
- Sharon & Joe Cutchiffe
- Sharon Girkins
- The Good Provider Food Bank

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Emergency Food and Shelter Program
Torrance Memorial Medical Center
Opal Level, Continued
Bruce & Susan Herron
Clark & Sue Johnson
Journey of Faith Church
Kane Consulting
Mary Kehrl
Bill & Carol Kulencavich
Las Candalistas
Tom & Mary Malone
Vincent Martelli
Neighborhood Church
Sheri & Alex Nikolakopulos
PDM Certified Public Accountants
June Romine
St. John Fisher Church
Phyllis Summers
Lisa Tonson
Carla & Michael Tumanjan
Whitney Young Children's Foundation

Emerald Level, $1,000 to $4,999
American Martyrs Catholic Church
Anchor Investments
Anonymous (2 people)
James & Beth Ann Berry
Jonathan & Toshiko Bigelow
Kathleen Bradford
Doris Brigham
Nanci Browning
Andrea Burriull
Stephen & Amanda Calhoun
Vera Campbell
CarMax Foundation
Kathy Christie
Church World Services
Priscilla & Frank Clark
Don & Cathy Clay
Computer Specialists
Continental Development
Norman & Nancy Cook
Becky Cool
Elisabeth D'Agostino
Del Amo Construction
Terry & Eva Dibble
Richard Ellingston
Ted & Sarah Fisher
Theodore Fisher
Greg & Patricia Gawlik
Good Shepherd Lutheran Church
Nancy Gragg
Don & Linda Griffith
Tahia Hayslet
Eve & Rick Higgins
Julia Honda
Mildred Jones
James & Sheryl Kohlhoff
Anne Laguizza
Craig & Judy Leach
Whitney Leathers
Frederick & Anna Levin
Long Beach Community Foundation
City of Los Angeles
Louise Moriarty Louise & Patrick Stack
Stephen & Vickie Lowrie
Patricia Lynch
John & Janis Lyons
Susan & Ron Maehl
Florence & Walter Marshall
Thomas & Pat Mehlberg
Marcia Mills
Robert & Barbara Morel
Patricia Mraz
Carol & William Murin
Sara Neuman
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Chris & Peta Noble
Paladian Properties
Michael Palos Verdes Golf Club
Janet & Stewart Paperin
Edward Pearson
Sharon Rajewski
Raymond & Anna Randall
Nicole Reiley
Suzanne Richmond
Anne Rissler
Nancy & Al Roebuck
Dee & Samuel Rotondi
Margarita & John Schweisberger
Kathy Siegel
Michael & Suzanne Sinclair
Southwest Calif. Synod, ELCA
Edward & Valerie Spong
Anne St. Cyr
St. Francis Episcopal Church
St. Luke's Presbyterian Church
Jared Stout
Cynthia Tahlier
Bruce & Anne Timmer
Torrance Logistics Company, LLC
UnitedHealth Group
Tony & Erika Vickers
Shari Weaver
Kerry & Lynn White

Jade Level, $500 to $999
Robert & Elizabeth Amador
Anonymous (1 person)

— Comedy & Magic Night —
___ Raising money for the childcare center. ___
— Presented by the South Bay Auxiliary of Harbor Interfaith Services.
Jade Level, Continued
Donald & Patricia Range
Deborah Richie-Bray
Eugene & Terry Rolle
Rotary Club of San Pedro
Kathryn Saunders Britton
Eda Seaver
Marianne Shriver
James Tehan
Peter & Monique Thorrington
Heidi Tinsman
Mardi & Donald Tobias
The Wayfarers Chapel
William & Winifred Weisinger, Jr.
Steven & Angela Williamson

Quartz Level, Up to $499
4Arts Education
15th Street Elementary School
Lawrence & Kathleen Adamovic
Paul & Belle Adams
John Alden
Katherine Alex
Ra-Neesha Allen
Arthur & Irene Almeida
Ana Alvarez and Sara Bonilla
Amazonsmile
Lawrence Anderson
Paula Andreozzi
Edith Andrew
Rosanna Anghileri
Anonymous (103 people)
Jorge & Barbara Aranguren
Fred & Linda Arkenberg
Robert & Karen Armstrong
Dian Ashley
Doug & Gayle Bailey
Jessica Bailey
Verna Balch
Dennis & Doreen Balestreri
Tim & Kathi Baptist
Don & Nancy Barnes
Gayle Barney
Marsha Barrett
Diane Barry
Pat Bart
Debbie Battaglia
Bay Club Rolling Hills
Peter & Barbara Beer
Autumn Bering
Amy Berlin
Frank & Ruth Bescoby
Daniel & Lisa Bianca
Gretel Biek
Penny Binford
R. C. & Brooke Biscay
Monica Bodell
Yvonne Bogdanovich
Thomas & Frances Booth
Robert & Mimi Borden
David & Janice Borst-Smith
Michael & Keri Botello
Nancy Bradley
George & Sylvia Bronaugh
Ralph & Mary Brown
Scott Brown
Wendi Brudvik
Kathaleen Brundidge
Buono's Pizza II
Raymond Burch
June Burlingame-Smith
Sharonda Bush
Molly Byock
Kimberly Caballero
Patrick & Jackie Cahill
Jacquelyn Campbell
George & Jean Carbajal
Hannah Carlson
Patricia Carroll
Manuel Castillo
Ivan Ceja Garcia
Doreen Chamberlain-Nakabayashi
Fred & Mary Anne Chappelear
Cindy Chew
Barbara & J B Christie
Nancy Cinnamond
Anthony & Diane Cole
Brian & Ellen Cook
Jim & Anne Cook
Sharon Coors
Steve Cox
Coyne USA, Inc
Christina Craig
Walter Curry
Michele Dahlerbruch
Bob & Emiley Daly
Dana Middle School
Robert & Mary Dawson
Ann De Briere
Juliet De Guzman
Alan & Roberta Debraal
Naresh & Susan Deo
Ray & Anne Destabelle
Roseanne Di Marco-Burnham
Nancy Diaz
Marcelle Dicker
Michael Dinsmore
James & Mary Ann Donahue
Linda Dorfmont
Nick & Barbara Dragich
Caroline & Terence Duffy
Wesley Dugle
Donna & Don Duperon
Claire Easton
ECHO of Northrup Grumman
Patricia Edie
Kitty Edler
Colleen Egan
Lawanna Eggleston
Ray & Margareta Ericksen
Lynne Erwin
Lori Eurch
Kathi Eyserbeck
Peter & Roslyn Fanello
Wendy Fanello
Grace Farwell
Sunya Felburg
Fermin LAusen Alumni & Friends
Erica Figueroa
Robert Filep
Shirley Filer
Stann Findelle
Kathleen Fitzgerald
Lorraine Fladrich
Martha Flecha-Raza
Sarah Fleming
Jay & Luan Fogg
James & Solvejg Fong
Jean Foster
Catherine Francis
Allen Franz
Debra Fresquez
Carolyn Fujioka
Judith Fujita
Tom Galbraith and Edna Bay
Estela Galindo-Walker
Ann Gamsgaard
Flora Garcia
J. Arnoldo & Marilyn Garcia
Faye Garry
Jerry & Catherine Gillman
Mary Gimenez-Caulder
Marilyn Ginsburg
James & Mary Gisbrecht
Glaser Weil, LLP
Jacqueline Glass
Bette Golik
Quartz Level, Continued

Gricela Goodall
Carole Gordon
Barbara Graham
Steven & Jeanne Grant
Mike & Susan Gray
Anna Greenleaf
Liz Griggs
Geoffrey Groat
Gilbert & Virginia Guerra
Eric Gullett
Judy Haase
Cheryl Hackett
Richard & Rosland Hadley
Francis Hailwood
Alan & Mary Halkett
David & Rascha Hall
Ari Hamilton
Fred & Barbara Haney
Barbara Hargreaves
Christina Harris
Cheryl Hartidge
Ann & George Hartmann
Harvey H. Rosen
Irene Hasserjian
David & Christine Hathaway
Melody & Gaston Haughton
Yvonne & David Heath
Richard & Maria Henke
Carol Hennessy Carlson
Laura Herrmann
Leonard & Barbara Herzmark
Florence Hess
Angela Hewitson
Rafael Hinojosa
Calvin & Marsha Hobel
Dale & Marilyn Hoffman
Carol Holben
Terrye Holcomb
Raesheema Holland
Holy Trinity School
Liselotte Holzer
Home Depot
Linda Honey
Hope United Methodist Church
Jennifer Iceland
ILWU Local 63, Marine Clerks Assoc.
Kaaren Ingebritsen Hoffman
Alfred & Lorna Interian
Mike & Miki Ishikawa
Nidhin Jacob
Breanna Jaijairam
Christopher Jenne
Julian & Lisa Jimenez
InaMarie & David Johnson
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Paula Jones
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Bob & Sheri Kapust
Katherine Keesal
Clark & Shelley Kelly
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Knotts Berry Farm
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Michael & Karen Learned
Donna Lee
Stacey Lee
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Lisa Lewis
Tom & Carolyn Liesy
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Michelle Lindgren
Richard & Leslie Link
Michelle Lipson
Annette & Solomon Little
Steve Lombard
Jessica Lomeli
Gimese London
Gail & Richard Long
Isabel Lopez
Nancy & Thomas Love
Jim Lundy
Kay & Paul Lupo
Jeffrey Luther
Antoinette Luz
Richard & Christine Lynch
Judith Lyons
Janet MacLeod
Andrew & Nancy Mactavish
Peter & Pamela Major
Malaga Bank
Manhattan Beach Community Church
John & Gail Marcone
Jo Margolf
Kurt & Debra Marsden
Janet Martinez
Masongate HOA
Robert Maurer
Gloria Maxwell
Marjel M. McFaddin
Lois McFarland
Michael, Stacy & Rachel McGinty
Michele McNearney
Tim & Connie McOsker
Anita Meistrell
Rieko Mendez
George & Peggy Mercer
Earl & Mary Merritt
Joan Micaifel
Kelli Micheau
Alexandra Michel
Kenneth & Wilma Miller
Mabel Miner
Maria Mistry
Joanne & Alan Miyamoto
Elizabeth Mora
Thomas & Rebecca Moran
Violet Moretti
Janice Moriah
James & Lisa Morrison
Lucreta Morris-Taylor
Raye Murphy
Ugur Mutfulu
Christy Nichols
Maura O'Brien
Ohafia Family Union California
Helen O'Lone and Elise Johnson
John & Janice Olsen
Sheila O'Neill
Henry & Sarah Ott
Palos Verdes Peninsula Council of PTAs
Kenneth & Joan Parker
Carol Pederson Davids
Cecilia Perez
Elizabeth Perryman
Ornella Peterson
Ouida Peterson
Rick Pielago
Pillar of Truth Christian Center
Robert & Dorothy Pilmer
Frank & Carolyn Pohlner
Robert & Maria Popoli
Pamela Popovich
Lynn Potter
Richard Potts
Frank & Melanie Poturica
Alexis Prideaux
Marilou Puerto
Douglas & Laural Purinton
Mike Radice
Brigid Ramirez
Marjorie Randa Marin
Marge Rankin
Lisa Rayburn-Parks
Robert & Holly Reamer
Carla Redmon
Ramon Rendon III
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Frank & Carmen Rico
Lois Riopelle
Riviera Mexican Grill
Roadrunner
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Mark & Susan Robinson
Adrian Rodriguez
Ana Rodriguez
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Lisa Rogy
Richard & Julia Rosas
Stuart Rudnick
Dirk & Lynn Ruffin
Amanda & Christopher Ruple
Manuela Saenz
Safe-T-Walk, Inc.
Mary Jean Salcido
San Pedro Garden Club
Carmen Sanchez
Nicole Santiago
William & Kathy Sauers
Janet Scheppler
Birgit Schnitz-Justin
Eric & Diane Schott
Judith Schuler Pollard
Jill Schultza
Schwab Charitable Fund
Beverly Scott
William Scott

Carrie Scoville
Douglas & Jo Scudamore
Susan Seams
Star Sem
Bob & Mary Sheh
Michael & Sandra Sherman
Jill Shoemaker
Adrienne Short
Joanne & John Shultz
Carol Simone
Richard & Jennifer Sittel
Steven & Reba Skoll
Catherine Skubik
Mary-Gene Slaven
Christopher Smith
Toni Smith
Donald & Deborah Snook
Laura Soto
John & Suzanne Sover
Joe & Kim Spirito
St. Katherine Greek Orthodox Church
St. Mark’s Presbyterian Church
St. Paul’s Lutheran Church
Diane Stame
Start To Finish Event Services, Inc.
Sharon Stewart
Nicholas & Suzie Stiassni
William & Maria Stieritz
John & Bridget Stillos

Karen Stockbridge
Andrew Stott
Monique Sugimoto
Teri Sulser
Valena Tapia
John & Barbara Taylor
Richard Teran
Ted Teweles
Ronald Thompson
Supremna Thurmond-Cole
Cheryl Townsend-Hartdige
Sandra Traverso
Triple A Rents
Karen Tucker
Martha & Don Tuffli
Cheryl Turner
Bruce & Kathleen Tweitmann
U.S. Bank
Izzy & Livy Ucuzoglu
Marina Umana
Barbara Van Voorhees
Sandy Vandenberge
Lori Vaughan
Cameron Voss
Genesa Wagoner
Lorna Wallace
Robert & Kay Wardell
Peter & Melanie Jones Warren

Carleton & Jolane Weber
Jan & Marty Weekley
Matt Weishaar
Wells Fargo Bank, NA
Scott Wichman
Alice Widmark
Sidney & Frances Wielin
Jill Wiener
Larry Wiggins
Bruce & Nancy Wilcox
Priss Wilke
Charleta Williams
Mark Willis
Jeanne Wilson
Withee Malcolm Architects, LLP
Frances Wolf
Jeffrey & Rosalie Wolf
Jonathan Wolf
Jerry Woodham
Harry Woolway, III
Willard & Nancy Worthen
Robert & Patricia Wright
Xi Xi Theta Sorority
Grace Yamano
Sarah Yamazaki
Yarn Angels of the South Bay
The Zhena Folk Chorus
Helena Zuvich